

MASWM
GENERAL MEMBERSHIP MEETING MINUTES

Wednesday, October 7, 2009
Chateau on the Lake - Branson

- I. **MEETING CALLED TO ORDER; 9:02 A.M.** by MASWM President, **Bill Barr** (*Camdenton*) with the recitation of the Pledge of Allegiance.
President Barr (*Camdenton*) started the meeting by welcoming the large representation in attendance!

II. **MEETING ATTENDANCE HISTORY**

YEAR 2008

YEAR 2009

38 workshops w/ 8 Associates	JANUARY	41 Workshops w/ 9 Associates, Guests, Staff
45 workshops w/ 9 Associates	APRIL	41 Workshops w/7 Associates, Guests, & Staff
27 workshops w/ 5 Associates	JULY	General membership Mtg
39 workshops w/ 5 Associates	OCTOBER	58 Workshops w/5 Associates, Guests, staff

III. **GUESTS/ASSOCIATES IN ATTENDANCE**

Fulvio Franzi, *Director, Extended Employment (E.E.) Sheltered Workshops;*
Gary Schneider & Bill Kaltenborn - *DESE Area Technical Field Supervisors*
Leslie Miles, *Assoc Members with A.J. Gallagher/Admin for S.W.I.M.*
Don Gereau, *GT Mobility - ACCSES*

IV. **MINUTES:** Presented by **Secretary Robert Engemann** (*Marthasville*)

Minutes were presented from the Tuesday, April 8, 2009 General Membership meeting in Lake Ozark. **Randy Hylton** (*Liberty*) made a motion to accept minutes as presented, **Rob Libera** (*Manchester*) seconded the motion. No further discussion, motion carried.

V. **TREASURER REPORT:** Treasurer **Dee Froneberger** (*Affton /STL County*)

Treasurer Froneberger (STL County) presented a handout showing the MASWM Financial/Revenue Statement and Cash position as of 9/30/09. Dee also advised that the Annual Financial Compilation prepared by Becker & Rosen, CPAs was accepted by the Board and anyone wishing to review the Report can contact Dee or any Area Director/Board member. A motion to accept the Treasurer's Financial Report into the Minutes was made by **Harvey Cooper** (*Sikeston*), 2nd by **Randy Hylton** (*Liberty*).

VI. **DESE, E.E. SHELTERED WORKSHOPS REPORT – Fulvio Franzi, Director, Extended Employment Sheltered Workshop Section**

Fulvio cautioned the possibility of a \$1,990,581 shortfall (4-wks) due to Governor's withhold and \$17 vs. \$18; Could change depending on severity of winter, lay-offs, additional budget withholds, etc Fulvio's report is at URL: www.dese.mo.gov/divspeced/shelteredworkshops/documents/MASWM10-5-09.pdf

VII. **LEGISLATIVE CONSULTANTS REPORTS – Richard “Mo” McCullough**

A lot of new Senators and Representatives will be coming on board this year and next. Continues to encourage the successful “grassroots” efforts we are putting forth. Continue to get Board members, parents involved. **IMPORTANT DATE: Wed, Jan 27, '10 is the date of the Legislative Breakfast, “Many of our legislators do look for us there!”**
Informed Association that **Ms. Lynne M. Schlosser** will be assisting “Mo” at the Capitol this year

VIII. **COMMITTEE REPORTS:**

- A. Legislative Committee – Randy Hylton, Chairperson (*Liberty*) Everyone was reminded to invite Legislators to your shop and keep up the word to both the Senate and the House about our need for the full funding in HB-2 this coming Session. A lot of folks will be going after our “General Revenue” Appropriation Randy echoed to keep up the grassroots efforts! Reported on concerns with State tax revenue being down some 17% w/possibilities of additional withholds, thus making it difficult for DESE to ask for a Supplemental Appropriations for the addtl \$1.00
- B. **Marketing Committee – Randy Hylton** (*Liberty*)
Newsletter to be printed in color for this new Legislative session

Remember to visit the “refurbished” MASWM website for info & updates: www.moworkshops.org
We’re looking for additional sponsorship/underwriting of events at our Quarterly meetings...
so pass the word to your vendors, etc. Everyone is still encouraged to send in photos & stories
your workshop for future articles to our website editor, Dale Garrison at: editor@moworkshops.org

C. Training Committee – Aaron Martin (Grandview/KC)

Aaron reported that we are looking at the **Product Development Center** from the **University of Central Missouri (Warrensburg)** for our April '10 Training at *Lodge of 4 Seasons*.

D. Membership Committee – Dee Froneyberger (Afton/STL County)

Welcome to new managers/members! Dues payment coming in with most shops paid up

E. Conference Committee – Vice President Bob Koch (Washington)

Dates for the upcoming MASWM conferences are as follows:

- Winter '10 – January 26 & 27 (Tues & Wed.) '10 - *Trumann Hotel, Jefferson City*
- Spring '10 - April 7, 8, 9th (Wed-Thurs-Fri) *Lodge of Four Seasons*

F. OTHER “MASWM” REPORTS - S.W.I.M. - Sheltered Workshop Insurance of Missouri - Leslie Miles, VP, AJ Gallagher (Associate Member/Administrator for S.W.I.M.)

On behalf of the Association President Barr thanked Leslie and S.W.I.M. for underwriting the breakfast this morning! Leslie reported that updated shop payroll information needed for “rate-setting for next year” The next S.W.I.M. Board of Directors meeting will be on Dec 11th at the A J Gallagher offices in STL

X. OLD BUSINESS: Bill Barr, Randy Hylton, Don Gereau, respectively, reporting/commenting

Section 14c Commensurate (*less than Minimum*) Wage– US Dept of Labor – Wage & Hour Div was **discussed at great lengths**. Briefly, this involved the situation in Iowa with *Henry’s Turkey Farm*, a for-profit utilizing the 14c Certificate, and the abuses that took place there, and the over-reaction of Senator Tom Harkin to “destroy” the is program at the federal level. Missouri’s EESW Program has operated for nearly 50 years under this 14c Program.

Eric Giebler (Sullivan) reported on the results of the **certified employee wage survey**. Information was collected on how it would affect each workshop if “required to subsidize up to 50% or 30%, respectively, of the Federal Minimum Wage... very costly and pretty devastating for our employees!! Still need to collect info from metro area workshops to get a better representation of the Association membership and all 93 DESE Certified shops.

New IRS 501c3 - 990s Reporting – Don Gereau/ACCSES

Discussion on new required reporting on executive pay reviews and calculations, among other items
Much more on this to follow!

Considerable discussion followed on re-joining ACCSES as a result of situation/threats on the national level brewing in Congress in DC with a recommendation from the Board of Directors to join with the fee coming from the excess funds in this year’s Budget earmarked to build future reserves.

Lon Little (Fulton) made a motion to recommend joining ACCSES with the annual dues of \$6,000 to be funded from the current \$5.00 MASWM dues, with a Budget Amendment to reflect this change, seconded by **Ginger Williams (Farmington)**; *passed unanimously*

XI. NEW BUSINESS: none

President Barr asked if there was any further business or if anyone had anything additional to discuss. Being no further business or discussions, Pres Barr entertained a motion for adjournment

Motion to adjourn was made by **Eric Giebler (Sullivan)**, seconded by **Connie Thurman (Monroe City)**, being no further discussion, motion passed. **Meeting adjourned at 11:23AM**

Respectfully,

Robert B. Engemann (Marthasville),
Recording Secretary